

REPORT ON ZAMBIA RST PROGRAMMING 2020

HANDS AT WORK IN AFRICA *in partnership with*
Peppercorn



2020

Zambia Regional Support Team

Kabwe, Chisamba, Kitwe, Luanshya – Zambia | Likasi, Goma – Democratic Republic of Congo (DRC)



The Impact of COVID-19

Like people right across the world, the impact of COVID-19 was widespread and significant for Hands at Work. With country borders closed, communities in lockdown and a ban on gatherings for a large portion of the year, many of the planned activities under programming were delayed or cancelled. However, the care for our children was always held as an utmost priority and local volunteer Care Workers continued to operate, supported by our local teams on the ground and our Regional Support Teams. Our plans may have changed considerably, but our focus of care remained steadfast.

Life Centre Programming

Through Hands at Work's commitment to care holistically for Africa's most broken children, support must extend beyond physical services. Hands at Work aim to communicate the truth of the gospel to hurting children to bring them to a full sense of healing. These powerful truths are delivered through formal and informal trainings throughout the year alongside trusted local volunteer Care Workers. In 2020, the following trainings and workshops took place in Zambia and DRC:

Katetaula church outreach
(various church denominations in region)

2 church leader trainings in K Block
(facilitated by George Snyman)

Relationship Group champions meeting, Luanshya

Exchange visit (Chibuli and Chilabula Care Workers to Maposa)

2 youth camps at Kachele

CBO coordinator training
(facilitated by George Snyman)

Exchange visits between Kitwe and Luanshya
Community Based Organisations (CBOs)

New Community Mobilisation | 2020 Snapshot: Zambia Region



28

Communities

15 Copperbelt Province, Zambia
6 Kabwe/Chisamba area, Zambia
5 Likasi, DRC
2 Goma, DRC



3770

Children

supported in 2020.
Increased from 3600
in 2019.

Feira is an area of Zambia bordering Mozambique and Zimbabwe which was previously identified as a potential site for new community growth for Hands at Work. Currently, no further development has taken place due to other focuses in the Zambia region, and the impact of COVID.

Field Operations

Hands at Work established 6 front-line Service Centres (SC) in the Zambia region (4 in Zambia, 2 in DRC), which included the newly established Chisamba SC. These teams serve the CBOs around them, working towards the goal of building a 'wall of protection' around each and every vulnerable child identified in the community. In 2020, the Zambia Regional Support Team (RST) served their 6 SC teams through bi-weekly trips to Kabwe, weekly contact with the Luanshya and Kitwe SC teams in the field and at Kachele, and in the early part of the year (pre-COVID lockdown), the start of a support trip by 2 long-term volunteers to Likasi. This trip was cut short by the impending Zambia lockdown, resulting in these volunteers returning to Kachele. There was also one trip in the early part of 2020 to Goma (north-eastern DRC) conducted by Likasi SC Coordinator Erick Rukung.

Supporting these local offices was the RST made up of local Zambian leaders and international volunteers, which existed to empower, uphold and strengthen the work of the SCs so that the most vulnerable children were holistically cared for. The regional teams built into both the skill level and technical competency of those serving in the SCs, as well as a consistent investment into mentoring and discipling each member towards maturity in Christ, in impact of ministry and in their personal character development. The Zambia RST also managed all reporting to partners, logistics of projects and ensuring the monitoring and evaluation of each of its 28 CBOs. This was especially demanding throughout the year due to the demands of COVID and the resultant restrictions.



Capital Expenses

The following investments were made in 2020, in key areas of communication, equipping Kachele Farm, and equipping SC and RST offices:

EQUIPPING KACHELE FARM

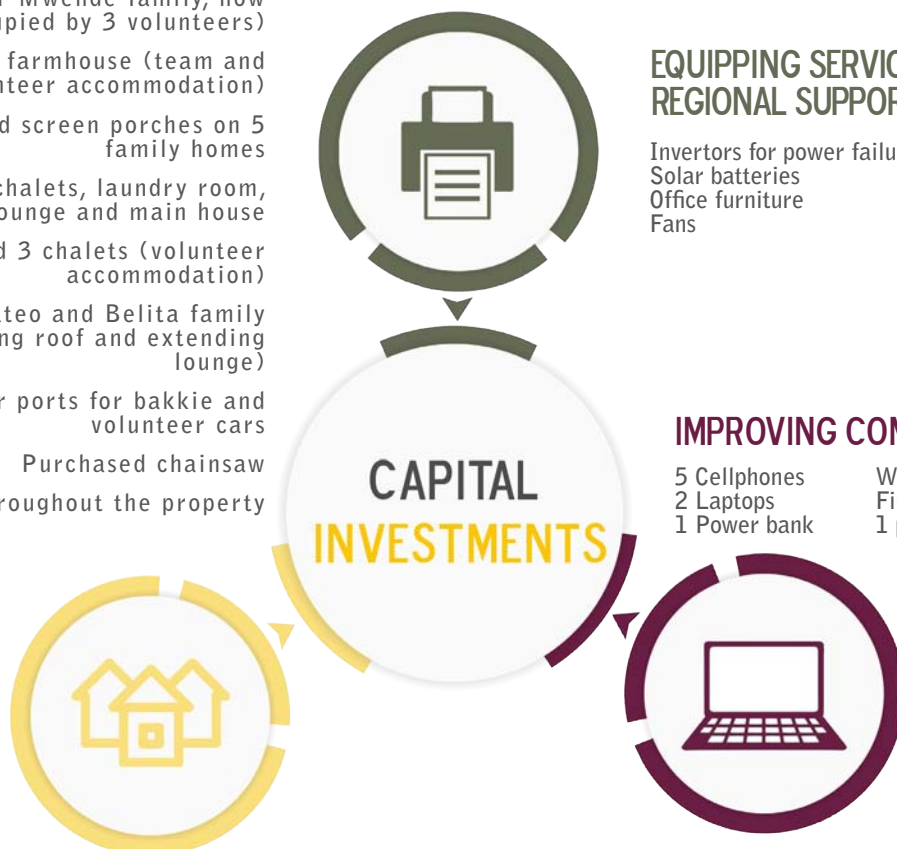
- New communal house build (previously intended for Mwende family, now occupied by 3 volunteers)
- Renovated main farmhouse (team and volunteer accommodation)
- Provided enclosed screen porches on 5 family homes
- Painted all chalets, laundry room, volunteer lounge and main house
- Renovated 3 chalets (volunteer accommodation)
- Renovated Mateo and Belita family home (incl. raising roof and extending lounge)
- Installed car ports for bakkie and volunteer cars
- Purchased chainsaw
- Upgraded paths throughout the property

EQUIPPING SERVICE CENTRES & REGIONAL SUPPORT TEAMS

- Invertors for power failures
- Solar batteries
- Office furniture
- Fans

IMPROVING COMMUNICATION

- 5 Cellphones
- 2 Laptops
- 1 Power bank
- Wi-Fi hardware
- Firewall software
- 1 printer



Leadership Development

In Zambia and DRC in 2020, Hands at Work invested into African leadership through the following:

Identified 3 new Field Coordinators (Solange in Likasi, Mavis in Luanshya, Jones in Kabwe)

Brought 3 part-time leaders into full-time ministry (James in Kachele maintenance, Peter in leadership of Chisamba SC, William as field coordinator in Kabwe SC)

Provided driving lessons for Angel, Likasi SC

Provided exchange visits from Zambia into Nigeria, Zimbabwe and Malawi, and from Likasi to Goma

2020 Watchword and Year Launch

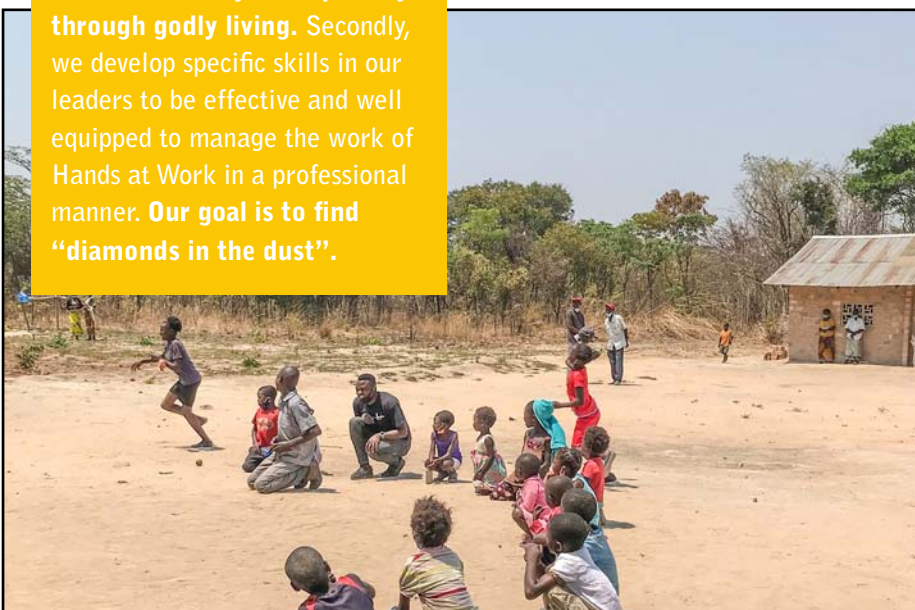
Leadership trainings for new and emerging African leaders, facilitated by George Snyman

Launched Youth Development Program (see below)

George Snyman spent 4 months on the ground at Kachele from September to December



Hands at Work's leadership development program is based on two pillars. Firstly, we **develop character and spiritual growth**; we want leaders who can **influence their communities and break the cycle of poverty through godly living**. Secondly, we develop specific skills in our leaders to be effective and well equipped to manage the work of Hands at Work in a professional manner. **Our goal is to find "diamonds in the dust"**.



Youth Development Program

A key focus for Hands at Work in 2020 was engaging with our youth and equipping them with holistic skills which would prepare them for a healthy future; one that would encourage and equip them to give back to their local communities. In Zambia, the pilot program took place in Chisamba, where Emmanuel, Judah, Alfred and Dickson were identified from their community and were brought into a discipleship program overseen by Peter Mulenga and George Snyman. Key aspects of this ministry involved:



HEAD – Teaching the boys about character development, good citizenship and community ownership

HEART – Teaching the boys about Christ and His kingdom, and Godly living

HANDS – Teaching the boys key skills development with the goal of equipping them for future employment

The pilot project that engaged these young men in practical life skills was the construction of a Life Centre in Chisamba.

