

REPORT ON PROGRAMMING 2021

HANDS AT WORK IN AFRICA *in partnership with
Peppercorn*



2021

956

Number of Active Care
Workers

7970

Number of children
supported by year end
up from 7825 at 2020 year end

65

Number of communities
mobilised

128

Number of staff/volunteers
24 of whom were International

Leadership Development

Leadership Development Activities

WATCHWORD GATHERINGS - at the 'HUB' in South Africa and Kachele in Zambia

NEHEMIAH DAYS - (2 days, repeated twice in the year) - hosted by HUB, all country participants involved

JUNIOR LEADERSHIP TRAININGS x 2



Identifying New African Leaders

A key emphasis for Hands at Work has been identifying and growing African leaders who desire to sacrificially give of themselves to help serve the most vulnerable. **Christopher, from Pimai B community in Zimbabwe, received the love of Care Workers as a child, and as he grew older, it became evident that he had a heart for vulnerable children like him. The local Hands at Work team in Honde Valley saw this and began mentoring him, investing in his life and walking alongside him, visiting the most vulnerable families and learning more about the heart of Hands at Work.** During this time he was also trained in bookkeeping by members of the Zimbabwe Regional Support team, where he now serves full-time.

Investing in African Leaders

Developing specific skills in existing African leaders equips them to be effective, mature leaders and to manage the work of Hands at Work well and professionally. **The Chimoio Service Centre in Mozambique is overseen by Audrey, a senior African leader who currently serves as the Service Centre coordinator. Audrey has been able to participate in key African Leader trainings, exchange visits, and gatherings that have grown her in maturity and sharpened her skills in sessions and time in the field with other leaders. She offers key leadership wisdom to the rest of her team, helping them to grow in their understanding of Hands, walking alongside them spiritually, and developing their technical skills capacity.** Last year Audrey advocated strongly for the health of the children in Mozambique and connected with the regional health authorities to engage the local clinics to come to the Care Points. Nurses came to each Care Point and assessed each child, treating them for health needs, giving referrals to hospitals when needed, and giving deworming medication for all children.



Life Centre Programming

Life Centre Programming Activities

Church Mobilisation trainings x 2

'Go Teams' x 2 - Mozambique and DRC

Youth camps x 4
(2 at Kachele, 1 at HUB, 1 in Eswatini)

Maranatha Workshops for Care Workers x 11

Maranatha Workshops for
Primary Care Givers and Children x 4

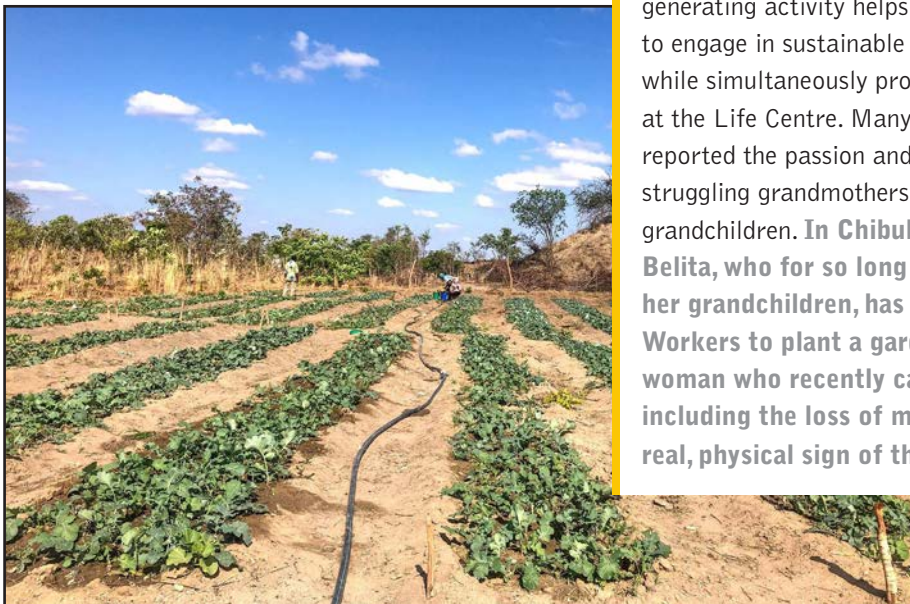
Foundational trainings x 3

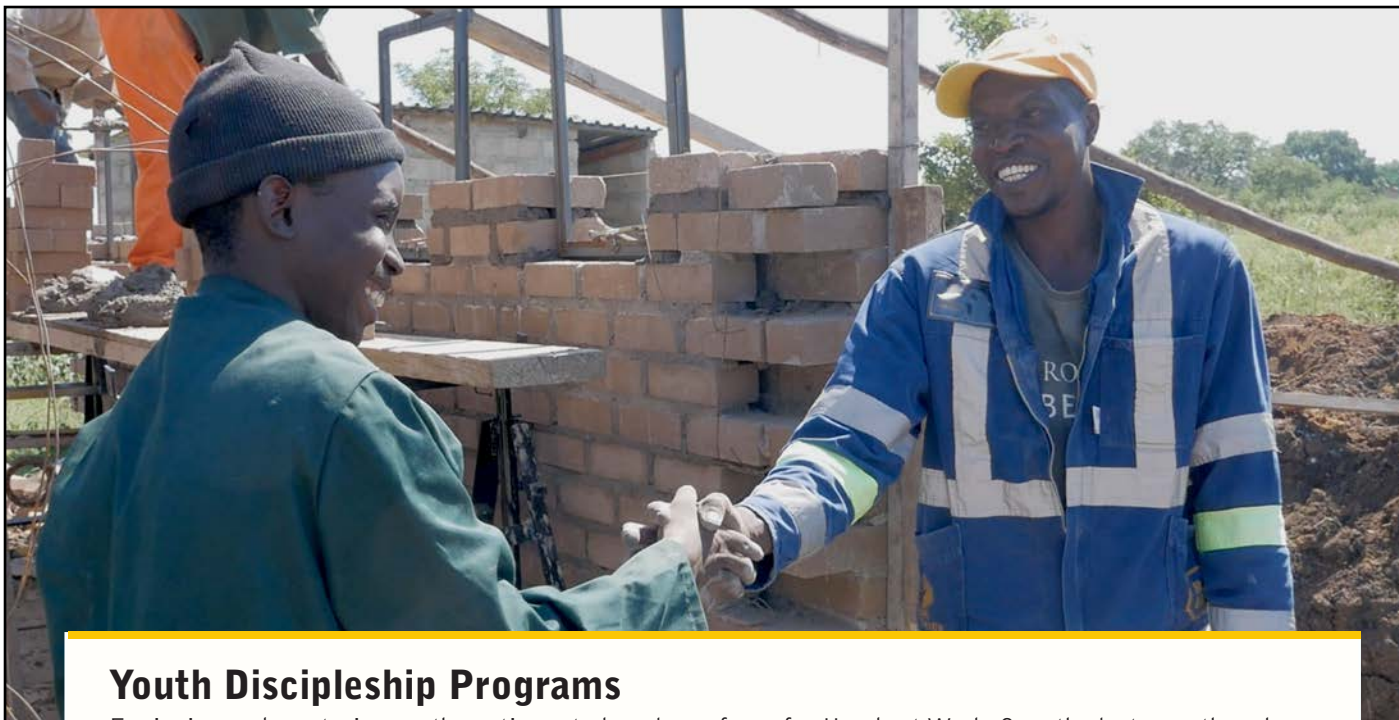
Primary Care Givers/Community Based
Organisation open days x 4



Income Generating Activities (IGA)

In 2021 Hands at Work increased its focus on community gardens in a number of communities in Mozambique, South Africa, Zambia and Zimbabwe. Care Workers work together with grandmothers and other Primary Caregivers to plant and harvest gardens. This income generating activity helps build resilience by enabling them to engage in sustainable and profitable food production, while simultaneously providing food security for children at the Life Centre. Many Hands at Work leaders have reported the passion and strength with which our struggling grandmothers have worked to provide for their grandchildren. **In Chibuli community in Zambia, Gogo Belita, who for so long yearned to be able to care for her grandchildren, has worked alongside the Care Workers to plant a garden and harvest a crop. For a woman who recently came out of a myriad of crises, including the loss of many loved ones, this garden is a real, physical sign of the hope growing in her life.**





Youth Discipleship Programs

Equipping and mentoring youth continues to be a large focus for Hands at Work. Over the last year, there have been several discipleship programmes happening in countries across Africa, including Malawi, Zambia and South Africa. These intentional times teach youth what it means to be a healthy adult, a positive contribution to their communities, and a follower of Jesus. The programs take a holistic approach, focusing on the head; teaching life skills like budgeting, the heart; beginning to address the trauma youth have experienced, and the hands; teaching marketable skills like construction. Youth from various communities in South Africa attended and participated in one of these programs. **Jeffrey, one of the youth from Sommerset Community, once walked down roads of substance abuse and crime, but now stands tall as an example for the other boys in the community. He has learned much relationally and spiritually, and also received training in basic construction skills, which in turn has taught him about teamwork, project management, and different types of trades. Recently, when the power went out at the Sommerset Care Point, Jeffrey stepped up and surprised everyone by using his new skills to restore the light.** These intensified discipleship and mentoring programs have a huge impact on children in these important years of growth, healing past brokenness and providing a way for them to make a positive impact on their own families and in their communities.



Maranatha Workshops

Hands at Work is currently focused on discipling our Care Workers in each community; striving to provide them with an understanding of the unconditional love and healing that comes through Jesus. As they are set free from the inner wounds of their trauma, they offer hope to the children that the same is possible for them. This healing is the goal of the intensive five day Maranatha Workshop run in communities across Africa. **Katetaula is one of the most vulnerable communities in Zambia, located close to the border of the Democratic Republic of the Congo. It is a community where alcohol abuse, traditional healing and misinformation are common. A Maranatha Workshop was held in Katetaula to share the truth of who Jesus is with the Care Workers.** One of the local Luanshya Service Centre members shared her story of pain and brokenness, which opened the door for the Care Workers to do the same. Because of the stories that were shared, there was healing, reconciliation and forgiveness in the lives of many.

Capital Investments

Hands at Work currently has two communities, 'the Hub' in South Africa and 'Kachele' in Zambia, where international and African volunteers live and work together. These communities are critical to our discipleship and learning and they enable us to better support and grow the work on the ground. We are committed to developing more of these communities across Africa and strengthening the support we provide to frontline teams, especially those located geographically far. This involves longer term exchange visits to, and relocating volunteers to live in, areas of strategic growth.

Our goal for our capital investments are to responsibly manage the property we have, to reduce our operating costs while making us more resilient around energy and water, and to have the offices, housing, and vehicles necessary to continue growing our capacity in communities across Africa. This includes the following investments:



Solar power for Kachele Village in Zambia, and for phase 1 of the offices in South Africa

New community house in Kabwe, Zambia - to house a new Hands at Work community

New community house in Dedza, Malawi - to house a new Hands at Work community

Equipping house in Lagos, Nigeria

Large netted HUB food garden (to provide food security for local communities)

HUB paving (completed all drivable roads)

Screened in family home at Kachele

Phase 1 Solar power at Kachele

Power tools for HUB projects team

Laptops x 17

Phones x 3

Office equipment for Zim RST and Kitwe SC

Fans x 4

Vehicle purchases x 6 - Zimbabwe RST, New Malawi community, HUB Projects Team, Eswatini Support, HUB Maintenance, New Kabwe community

1 x safe

1 x camera



Equipping Kabwe Regional Support Team House

A new community house was rented in Kabwe, Zambia, to house a new Hands at Work community, and provide an adequate living space for volunteers.