

REPORT ON PROGRAMMING 2022

HANDS AT WORK IN AFRICA *in partnership with Peppercorn Stiftung*



1040

Number of Active Care
Workers

8085

Number of children
supported by year end
up from 7970 at 2021 year end

74

Number of communities
mobilized
up from 65 at 2021 year end

169

Number of staff/volunteers
serving in Africa
20 of whom were International

Life Center Programming Activities

Foundation Trainings: 26

Maranatha Workshops: 25

Church Mobilization Trainings: 19

Youth Camps: 15

Support Trips: 3

Under-5 Programs: 30

Community Gardens: 13

Community-Based Organization /
Primary Caregivers Days: 4



Church Mobilization

Hands at Work is committed to **building relationships with the local church and strengthening its leaders by providing training, mentorship, and spiritual discipleship to local pastors.** The purpose of these trainings is to take pastors deeper into understanding God's heart for serving the most vulnerable by studying scripture, equipping them with the truth of the gospel, enabling them to go out and share the same gospel and vision within their churches and communities. The local Hands at Work office in Luanshya, Zambia is overseen by Michael, an African leader who currently serves as the Coordinator. Michael participated in a Pastors Training in June where he witnessed the lives of pastors transform as they understood their calling and responsibility to care for the poor and the vulnerable: "Together we studied scriptures that highlighted the churches' responsibility to care for the poor and vulnerable. Many pastors had read these scriptures before, but new revelations started coming as we spoke about being led by the Holy Spirit. Since the training, we have started hearing testimonies of our **pastors sharing the truth of the gospel with their own churches and putting words into action.** We need to pray that it will continue to bear fruit."

Community Gardens

As Hands at Work continues to **strengthen the whole family**, we have increased our focus on community gardens. In the Pimai B community in Zimbabwe, Gogo Violet's life has experienced this strengthening and transformation. She began visiting the community garden when she was at the height of alcohol addiction. Here she was able to hear the Gospel, receive prayer, and was encouraged to break the chains of addiction. Now Gogo Violet is alcohol free, thriving with the love of Christian community, and able to provide financially for her family through the garden profits. Along with the food the garden provides, she was able to buy fertilizer to reinvest in the garden and a special Christmas meal for her family. This income generating activity helps **build resilience** by enabling Primary Caregivers to engage in sustainable and profitable food production, while simultaneously providing food security for children at the Life Center. She has **learned the skills to care for her own family and earns a small income as Hands at Work purchases the food for the children's daily meal from gardens run by our local caregivers**. Gogo Violet has also found healing physically, mentally and spiritually.



Pre-School (0-5)

The first five years of a child's life are critical to their overall development. Hands at Work has established **facilities and programming for children incorporating breakfast, play, rest time and learning basic skills** – all while their older siblings are in school. The Life Center is a safe place where children can come and experience the love, care and nurturing they need. As the Care Workers and Primary Caregivers are involved and investing in their lives from a young age, we believe these children will grow and develop into healthy and whole adults who love Jesus.

These under-5s programs have been started in many of the Life Centers across Africa. Our goal is for every community we serve to have programs like this for their young children.



Youth Development

The dream is to raise up a generation who love Jesus, are committed to their families, belong to a local church, are generous to the poor and are positive role models in their communities. We are dedicated to engaging with our youth and equipping them with skills which will prepare them for a positive future, including giving back to their local communities. We work towards this dream through a variety of activities including ones described below:



**Youth
Groups**

The purpose of these groups is to give the youth a safe place to come and share their challenges, hear from God's word, ask questions and connect with one another. We have seen that our youth are hungry to find a different example from the pain of broken homes that they grew up with, and youth groups can be a key part of their healing and restoration.

The purpose of youth camps is to share about our identity in Christ, what it means to make the right choices, and how to face peer pressure. It is a time set aside for our youth to be invested in by their Care Workers and Hands at Work leaders.



**Youth
Camps**



**Youth
Discipleship
Programmes**

Across Africa, there are discipleship programs taking place where youth have been identified and invited to participate. We ask our youth to give us a year of their life to be invested in, and then we disciple and teach in the areas of character and Godly living, good citizenship, understanding Scripture, and practical work skills.

Story of Judah

In a house that was deteriorating and in disrepair, a young Judah found himself the sole caregiver to his siblings after the passing of his grandmother. Thankfully, the Care Workers of the Isublio Community Based Organization in Chisamba recognized their immense vulnerability and lovingly brought Judah and his siblings under their care. A daily hot and nutritious meal has improved Judah's health but the Care Workers understand that caring for the children extends beyond physical needs. A youth discipleship program was started in Chisamba and Judah, with three other vulnerable youth, was invited to participate. Together, they learned practical life skills to provide and care for their families. Through this, Judah has experienced the depth of God's love. There has been deep healing and transformation in his life, leading to his baptism. In early 2022 heavy rains caused many houses to collapse in Chisamba. **Judah was able to use skills he had learned to help rebuild homes and share the hope that he has found in Christ.**



Leadership Development

WATCHWORD GATHERINGS: 2 (at the Hands Village in South Africa and Kachele in Zambia)

OCTOBER LEADERSHIP GATHERING: 1 (at the Hands Village in South Africa)

LEADERSHIP TRAININGS/TRIPS: 21

BIBLE SCHOOLS: 6

Bible School Teachings

Bible schools were held for the local Eswatini, Hazyview and Oshoek Service Centers as well as at the Hands Village in South Africa. The purpose of these 3-5 day teachings is to **go deeper into understanding scripture and the bible and how it relates to each individual personally, and to the work on the ground.** Though a framework has been developed, each bible school is dependent on prayer and guidance by the Holy Spirit.



Prudence, a member of the local Hands at Work office in Hazyview, South Africa, shares: "One of my highlights was remembering that **God has compassion on us and so we must have compassion on others.** We need to rely on Jesus when we feel weak. Throughout our time together, we broke out in small groups to share with each other what we were hearing. We talked about the things that have happened in our lives that have stopped us from showing compassion. Things like pride, anger, jealousy. We judge or doubt ourselves and that can get in the way of us showing compassion."

Nontobeko, the Coordinator of the local Hands at Work office in Oshoek, South Africa shared, "We dug into the story of Hagar and how our God is a God who sees. He is looking out for the least recognized and that is something that really touched me. **Many times, we forget about the least recognized but these are the people who God has called us to.** For me it was a confirmation. It was taking a pause and remembering what God has called me to do. A seed was planted in my life and with the help of the Holy Spirit, I can do it. He is the one who will guide and lead us."

African Leadership Development

A key emphasis for Hands at Work has been **identifying and growing African leaders who desire to sacrificially give of themselves to serve the most vulnerable.** An example of this strong commitment to discipleship can be seen through the experience of young African leaders like Jones. Jones, who grew up in the community of Mwaiseni, Zambia, was orphaned at the age of 12. He became the head of his household and cared for his two younger brothers. In those very difficult years he received love from Care Workers. As he grew older, it became evident that he had a heart for vulnerable children like him. **Jones makes a daily choice as an adult to provide love and care for the children Hands at Work serves in hopes that more children like his younger self will grow up with the support they need to overcome life's tragic circumstances.** Jones expresses: "Through serving with Hands at Work I've learned that life is not about myself. One thing that I've seen is that people come from different countries just to serve and live for other people. Where I am today is because of other people who were there to support me."





Capital Investments

We are committed to managing our properties well, reducing our operating costs, increasing our resilience around energy and water, and ensuring adequate infrastructure to continue growing our capacity in communities across Africa. In 2022, this included the following investments:

Solar power for the Hands Village in South Africa and local Hands at work office in Nigeria

Office renovations for the Hands Village in South Africa

New borehole to strengthen capacity to provide water for the Hands Village in South Africa

Three vehicle purchases for local Hands at Work offices in Kabwe, Mutare, and Honde Valley

Equipping the local Hands at Work office and accommodation in Chisamba, Zambia

Laptops and computers for Hands at Work offices across Africa